



Ekaterina Surkova

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Leadership.
Executive Coaching.
Team Performance.

Areas of expertise

- Individual executive and systemic team coaching in business;
- Leadership development, individual and team 360 degree feedback and psychometric tools;
- Organizational development consulting;
- Career coaching and consulting;
- Succession planning and high-potential leaders development;
- 16 years of experience in leading teams;
- Working languages: Russian, English.

Experience in business

2015 – current – Certified coach, ICF member, founder of “Insightum” coaching practice;
2015 – May 2017 – Head of Coaching, Leadership programs designer, facilitator and coach at Deloitte University EMEA;
2011-2015 – Head of Organizational Development, Deloitte CIS;
2008 – 2011 – Head of Learning & Development, Deloitte CIS;
1995-2008 – Tax Consultant, Coopers & Lybrand and Deloitte CIS.

Certificates and memberships

- Certified coach, member of ICF (International Coach Federation)
- Systemic Team Coaching Certificate, Academy of Executive Coaching, London
- Organisations and Relationship Systems Coaching @Work Certificate, CRR Global
- Certificates in the following psychometric tools and team diagnostic instrument: HOGAN Assessments, MBTI, FIRO-B, Business Chemistry, Team Connect 360;
- Partner to a Systemic Leadership Summit
- Continuous professional development in the areas of systemic leadership and developmental coaching.

Education

Economist-mathematician, Moscow Institute of Economics and Statistics, Economic Cybernetics dept.

Public Administration, Lomonosov Moscow State University